OPEN LETTER AND STATEMENT OF SUPPORT

Dear Governor Northam and members of the General Assembly:

We, the undersigned religious organizations and ministries, urge you to refuse to enforce the socalled Virginia Values Act in a way that would force Virginians of faith to violate their consciences. Applying this new law against faith-based entities is antithetical to the foundational belief in religious freedom that the Commonwealth was built upon.

Everyone should be free to live and work according to their beliefs without fear of unjust government punishment—regardless of whether those beliefs are religious. Our government should protect, not threaten, this freedom.

Each one of us operates as an organization with core beliefs that knit our staff and volunteers together. These same convictions drive us to serve our communities with a particular mission. We are proud to live by the words of Section 16 of the Virginia Constitution's Declaration of Rights, which declares: "it is the mutual duty of all to practice Christian forbearance, love, and charity toward each other."

The Act threatens to undermine the very mission that holds us together. It would force us to violate our central purpose by stripping us of our right to hire employees who agree with and live by our mission and core beliefs. That Act also prohibits us from using our facilities and ministering to the community in accordance with those beliefs. In doing so, it penalizes people of faith for trying to adhere to our own values.

The Commonwealth of Virginia should not be interfering with our ability to accomplish our charitable missions through shared religious beliefs—let alone targeting our views with hostility. The Virginia Constitution guarantees that such religious beliefs "can be directed only by reason and conviction, not by force." But if the Commonwealth insists on forcing us to choose between bankruptcy and our beliefs, our communities will suffer as we shutter our doors.

Freedom will suffer, too, if the "Virginia Values Act" is used as a weapon against our organizations and our values. Tolerance and respect for good-faith differences are essential in a diverse society. We urge you to extend the same freedom to us that all Virginians are entitled to.

ASSOCIATION OF CHRISTIAN SCHOOLS INTERNATIONAL Washington, DC

BLUE RIDGE ASPHALT MAINTENANCE, INC. Staunton, VA

CHEMSTAR CHEMICAL SERVICES, LLC Staunton, VA

CHURCH ON THE HILL Fishersville, VA

CHURCH ON THE HILL Fishersville, VA

CONNECT CHURCH Charlottesville, VA

CORNERSTONE CHURCH Staunton, VA

CORNERSTONE CHURCH OF BROADWAY Broadway, VA

CORNERSTONE CHURCH OF HARRISONBURG Harrisonburg, VA

CORNERSTONE LIFE ACADEMY Fredericksburg, VA

COVENANT CHRISTIAN ACADEMY OF WARRENTON, VA Warrenton, VA

CROSSLIFE CHURCH Charlottesville, VA

DENTFREE LLC Charlottesville, VA

FAITH CHRISTIAN ACADEMY Hurt, VA

GOOD SHEPHERD CHURCH OF THE NAZARENE Stuarts Draft, VA

GREEN HORNET CAR WASH, INC. Staunton, VA

GREENBRIER CHRISTIAN ACADEMY Chesapeake, VA

GREENVILLE BAPTIST CHURCH Greenville, VA

GROVE CHRISTIAN SCHOOL Richmond, VA

HARVESTER PRESBYTERIAN CHURCH Springfield, VA

HERITAGE ACADEMY Chatham, VA

HF LEGACY LLC Swoope, VA HUNTER CLASSICAL CHRISTIAN SCHOOL Manakin-Sabot, VA

IMMANUEL LUTHERAN CHURCH Alexandria, VA

IMMANUEL LUTHERAN SCHOOL Alexandria, VA

KEYSTONE BAPTIST CHURCH & MINISTRIES Berryville, VA

OCEAN VIEW CHRISTIAN ACADEMY & PRESCHOOL Norfolk, VA

PATRICK HENRY COLLEGE Purcellville, VA

PREGNANCY SUPPORT CENTER OF SOUTHSIDE VIRGINIA Farmville, VA

PROVIDENCE CLASSICAL SCHOOL Williamsburg, VA

PROVIDENCE ORTHODOX PRESBYTERIAN CHURCH Charlottesville, VA

REGENTS SCHOOL OF CHARLOTTESVILLE Charlottesville, VA

REJOICING LIFE CHURCH Stuarts Draft, VA

ROANOKE VALLEY CHRISTIAN SCHOOLS Roanoke, VA

STAUNTON GRACE COVENANT CHURCH Staunton, VA

STAUNTON STAYS, LLC Staunton, VA

THE AVENUE CAR WASH, INC. Staunton, VA

TRINITY TURF, INC. Mt. Crawford, VA

VALLEY CAR WASH MAINTENANCE, LLC Staunton, VA

VIRGINIA FRAME BUILDERS & SUPPLY, INC. Fishersville, VA

Waynesboro Free Methodist Waynesboro, VA

WESTWOOD BAPTIST CHURCH Waynesboro, VA

WISE COUNTY CHRISTIAN SCHOOL Wise, VA